

# VIRGINIA'S WORKFORCE SYSTEM REPORT CARD

## STEM-H Pipeline

*GOAL: Increase the number of students with science, technology, engineering, math, and healthcare skills.*

STEM-H enrollments	↑
STEM-H credentials and degrees	↑
STEM-H dual enrollment credits	↑
STEM-H Advanced Placements	↑

## Secondary Educational Attainment

*GOAL: Enable all students, including at-risk students, to complete high school and prepare for college.*

High school graduation	↑
Advanced studies diplomas	↑
Adult secondary credentials	↓

## Postsecondary Educational Attainment

*GOAL: Increase the number of students entering college and earning degrees, certifications, licenses, and apprenticeships.*

Postsecondary enrollments	↓
Postsecondary credentials and degrees	→
Industry certifications or state licensures	↑
Apprenticeship credentials	↑

## Career & College Readiness

*GOAL: Increase student readiness for both postsecondary education and the workplace.*

Workplace Readiness Skills Credentials	↑
Career Readiness Certificates	→
Dual enrollment credits	↑
Advanced Placement exams	↓
Algebra II	↑
Financial literacy	↑

## Employment & Business Development

*GOAL: Reduce unemployment and increase both employment and income.*

Wages	↓
Unemployment rate	↑
Employment growth	→
Business growth	↓
Supply and demand	↻
Demand-focused workforce solutions	↻

## Emerging Workforce in Manufacturing

*GOAL: Improve the reach of manufacturing instruction and overall employment.*

K-12 student interest	↑
Industry certification	↑
Credentials and degrees	↓
Community college Internships	→
Supply and demand	↻

## Health Care & Life Sciences

*GOAL: Create a strong environment for individuals to pursue careers in health care and life sciences.*

K-12 education opportunities	↓
Nursing faculty	↓
Health information technology programs	—
Biomedical science completions	↑
Medical residencies	→
Supply and demand	↻

Performance  
Trend

Improving ↑  
Maintaining →  
Worsening ↓  
Trend data not yet available —  
In development ↻